

From: [Russo, Michael A CIV PORTS, IFPTE](#)
To: [Flood, Scott W CIV PORTS, 100L](#)
Cc: [Epstein, Jeffrey A CIV PORTS, 100L](#); [Greene, William C CAPT PORTS, 100](#)
Subject: FOIA Request for Ten Shipyard Supervisory Personnel & Norfolk/Portsmouth HRO Representatives in Excessive Pay Overcompensation on 2/18 & 2/19/16 at FSIP Hearing (15 FSIP 114, 16 FSIP 5 & 16 FSIP 17)
Date: Tuesday, April 05, 2016 11:17:34

Dear Mr. Flood,

I am concerned about the current budgetary situation facing the Portsmouth Naval Shipyard (PNS) and the extent that some PNS supervisory personnel may be out of order, resulting in lowered funds available for PNS awards which can harm morale. This lack of restraint by some PNS supervisory personnel reduces necessary overtime needed by the PNS workforce to properly perform submarine repair work. In order to maintain our fleet efficiently, we need to recruit, develop and retain a highly performing, competency-based, mission-focused workforce, but we also need to operate within budgeted constraints. In view of joint efforts to make accommodations to live within budgetary restrictions for Department of Navy (DON), PNS management/supervisors and all HRO reps must observe the same restraints that the PNS workforce endures which is to accurately charge and to painstakingly stay within the PNS FY 16 budgeted overtime as proposed by the Shipyard business office. Therefore, I am investigating excessive PNS shipyard supervisory personnel and Norfolk/Portsmouth HR representative excessive pay overcompensations which took place on 2/18/16 and 2/19/16 concerning an FSIP Hearing held by FSIP Chairwoman Mary E. Jackseit.

(1) What was the compensation (compensatory time or paid overtime) that each of the ten (10) specific PNS managers, PNS supervisors or Norfolk/PNS HR representatives received for participating at the subject FSIP hearing held on 2/18/16 and 2/19/16 after their normal 8 hour workday ?

Specifically, provide the names of each PNS supervisor, PNS manager and Norfolk/PNS HR representative and include their associated individual compensation which they received on each of the two days (2/18/16 & 2/19/16) of the subject FSIP hearing. Please keep in mind that I am trying to capture what their actual compensation was on each of those two days in order to determine whether or not they received excessive pay compensation above and beyond their eight hour workday for both 2/18/16 & 2/19/16. Disparate charging is an egregious offence not only against our taxpayers which is of great community interest but this ultimately undermines the lives of our submarine force and the defense of our country.

If there are any fees for the copying or searching for records, please let me know. I will pay up to \$50.00 for any reasonable cost to search for and reproduce the information. However, I am requesting a waiver of the fees as this is information that is of great community interest. If you deny all or part of this request, please cite each specific exemption that justifies your refusal to release the information and notify me in writing of my appeal procedures available under the law. Please respond to this request in accordance with the time limits prescribed in the law.

Sincerely,
Mike Russo
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